





Institut fur Hochschulmanagement Institute for Higher Education Management

VIENNA 2023 IIIII

CHER 35th Annual Conference

Higher Education Institutions as Change Agents in Society: Perspectives on Adaptation and Impact

PROGRAM

August 30th to September 1st, 2023

WU Vienna University of Economics and Business, Vienna, Austria

			Tu	esday, 29 th of August							
14:00 - 17:00	Registration (LC.0.000 Forum)										
18:00 - 21:00	Pre-conference Heuriger at Zum Martin Sepp (CobenzIgasse 34, Grinzing 1190 Vienna) – for those who signed-up and paid										
			Wed	Inesday, 30 th of August							
8:00	Registration (LC.0.000 Forum)										
8:30 - 9:00	Conference opening (LC.0.100 Festsaal 1):										
	Hugo Horta, Chair, Consortium for Higher				University of Economics and Business						
9:00 - 10:00	Welcome Keynote "Shaping the Future of Higher Education: Mutual Improvements through linking Theory and Practice" (LC.0.100 Festsaal 1)										
	Ada Pellert, Rector, Fernuniversität of Ha	gen, Germany									
10:00 - 10:40	Coffee break (TC 3 rd floor)	1									
	TC.3.06	TC.3.01	TC.3.03	TC.3.05	TC.3.07	TC.3.21	TC.3.12				
	Track 1: Education	Track 2: Research	Track 3: Third mission and	Track 4a: Governance,	Track 4b: Governance, innovation	Track 5a: Open track on	Track 5b: Open track on current				
			impact	innovation and internationalization	and internationalization	current topics in higher education	topics in higher education				
	Chair: Michele Rostan	Chair: Peter Bentley	Chair: Ben Jongbloed	Chair: Wengin Shen	Chair: Liviu Matei	Chair: David Charles	Chair: Ariane de Gayardon				
10:40 - 11:10	Maria-Ligia Barbosa, André Pires,	Sabine Lauer. Uwe Wilkesmann	Terhi Nokkala. Markku	Agata Agnieszka Lambrechts,	Gergely Kováts, Gabriella Keczer,	Ulrich Schmoch. Hendrik	Julia Rathke, René Krempkow,				
10110 11110	Adriane Gouvea (359) Institutional	(117) Factors Influencing the	Lehtonen, Josep Espluga, Anna	Mabel Barrioluengo Sánchez,	Márton Vilmányi (298) Trust and the	Berghäuser, Michael Hölscher,	Kerstin Janson (210) What				
	models and their adaptation to	Number of Peer Reviews of	Lehtonen, Niina Mykrä, Hannu	Pinar Eldemir, Benedetto Lepori	Role of Boards	Bernd Kriegesmmann (128) The	competences do HE Managers				
	distance education: inclusiveness in	Journal Articles by Professors -	Heikkinen, Ana Prades (256)	(203) Institutional Attractiveness	Note of Bounds	manifold facets of knowledge	need? Results from a mixed				
	post pandemic university	Empirical Evidence from a	Collective sustainability	and Student Inward Mobility		transfer	methods project from Germany				
		Nationwide Survey	competences of universities as	Trends in Europe, a Longitudinal							
			nested institutional space	Approach							
	Amélia Veiga, Fernando Remião (285)	Oliver Wieczorek, Richard	Jiawen Wu, Kai Huang (139)	Joyce Aguiar, Joana Almeida,	Dominik Antonowicz, Glen Jones	Hacer Tercanli (158) The	Eric Lavigne (160) How				
	Alternative forms of learning and	Münch, Daniel Schubert (312) All	Cultural Manifestations of	Ewa Krzaklewska, Nicolai Netz	(217) Canadian University Board	influence of management	Performance Evaluations Shape				
11:10 - 11:40	teaching? The analysis of lived	Power to the Reviewers: British	Sustainability in Business	(259) The impact of COVID-19 on	Standing Committee: Complex	approaches on the boundary	Change Leadership: Canadian				
	experiences of a cross-country study in	Sociology under Two-Level	Schools: A Study Based on PRME	social inequalities in	Challenges but Common Themes	configurations in university-	University Provosts Experience and				
	Europe in an age of pandemic	Supervision of the Research	Reports	international student mobility: A		based living labs	Sense-making of Decanal				
		Excellence Framework		systematic literature review			Reappointments				
	Grant Jackson, Sarah Schiffecker,	Wang Pengjuan (247) Editorial	Soyoung Lee (375) Developing	Verena Régent (155) Virtual	Mario Alarcón, José Joaquín	Meri Leena Marjatta	Maria Alejandra Garza-Lopez,				
	Oleksandra Poquet (226) (Suddenly)	peer review in China: history,	disciplinary agency in higher	mobility as means to foster	Brunner (125) Changing Higher	Löyttyniemi (352)	Diana Alférez-Rorales, Rosalba				
11:40 - 12:10	Implementing Intergroup Dialogue	development factors and current	education: linking the formation	inclusiveness in international	Education Governance in Latin	Organisational study on	Badillo-Vega (319) Leadership style				
	Pedagogy Online: Insights from the	impacts	of student, knowledge, and	academic mobility? Evidence	America: The Cases of Chile and	sustainability, hypocrisy and	in Mexican university presidents				
	COVID-19 Pandemic, Implications for		society through higher education	from an interview study	Ecuador	Finnish universities	coping with COVID-19				
	Future Practice										
12:10 - 13:20	Lunch break (WU Mensa)										
	Chair: Teresa Carvalho	Chair: Uwe Wilkesmann	Chair: Jouni Käkele	Chair: Johanna Maaria Kallo and Hege Hermansen	Chair: Akiyoshi Yonezawa	Chair: Marek Kwiek	Chair: Carolina Guzmán Valenzuela				
	Cláudia Sarrico (107) The expansion of	Maximilian Fochler, Jürgen	Evandro Coggo, Romulo	Bernd Kleimann (116) Multiple-	Jorrit Snijder, Liudvika Leisyte,	João M. Santos, Hugo Horta,	Ester Höhle, René Krempkow (373)				
13:30 - 14:00	doctoral education and the changing	Janger, Michael Strassnig,	Pinheiro, Jouni Kekäle (274)	Value Governance in Higher	Pieter Jasperse (321) The role of	Shihui Feng (114) The	Feminized and still under the glass				
	nature and purpose of the doctorate	Michael Stampfer (179) Just	Sustainability responses to what?	Education	higher education institutions as	determinants of homophily	ceiling? Gender differences in				
		following the money? How	Investigating climate change		change agents to improve the stay	across fields of science	higher education management				
		research funding shapes	policy for Higher Education		rate of international students - legal						
		university research strategies			possibilities and the constraints						
	Kirstin Dianne Wilmot (195) Exploring	Marco Seeber, Fredrik Niclas	Romulo Pinheiro, Juoni Käkele,	Johanna Maaria Kallo, Ivar	Zhanylai Asankulova (278) Non-	Justin Powell, Marcelo	Kseniia Vilkova, Natalia				
	structured models of doctoral	Piro, Carlo Debernardi (124)	Emanuela Reale, Elizabeth	Bleiklie, Lars Geschwind, Bjørn	monetary Returns to Studying	Marques, Jennifer Dusdal (282)	Maloshonok, Irina Shcheglova,				
14:00 - 14:30	education for enhancing the	Winning an ERC grant: country	Balbachevsky, Dominik	Stensaker, Hege Hermansen,	Abroad: Are mobile graduates	Scientizing the world: The	Evgeniia Shmeleva (358) How				
	development of the scholar and quality	and institutional variations in	Antonowicz (Panel 191) Higher	Jussi Välimaa (Panel 307) Futures	happier than non-mobile?	institutionalization of science	Russian engineering students				
	of the research output	success rate and their causes	Education Policy for Tackling	of higher education in Nordic		within and beyond. A literature	perceive gender differences in				
			Climate Change: Drivers, Dynamics and Effects	countries and anticipatory governance		analysis.	learning behavior and academic outcomes				
				governance							
	Corinna Geppert, Attila Pausits, Lukas	Lisa Lucas (350) Exploring			Heather Cockayne, Dangeni	Oliver Wieczorek (314) The	Yue Zhao, Wenqin Shen (225)				
14:30 - 15:00	Mitterauer, Michael Hofer (182) To leave or not to leave? Expectations,	changes in UK University Research Funding and Evaluation			Dangeni, Ying Yang (245) "No more snapshots?": Countering deficit	Visualized Position-Taking of US-Universities: The Example of	Escaping an academic path? Family				
14.30 - 13.00	leave of not to leave: Expectations,	Research Funding and Evaluation			snapshots: . countering deficit	03-oniversities. The Example of					

	factors, and trajectories of academic	and Implications for Academic			narratives of international students	gender and ethnicity in over	Socioeconomic Status and Career
	careers in the light of doctoral	Work and Research Careers			through longitudinal-style research	500.000 Twitter-Pictures	Choices of Doctoral Students
	programme reforms						
15:00 - 15:20	Coffee break (TC 3 rd floor)						
	Chair: Po Yang	Chair: Cláudia Sarrico	Chair: Attila Pausits	Chair: Marijk van der Wende	Chair: Rosemary Deem	Chair: Liudvika Leisyte	Chair: Jennifer Case
	Victor Rudakov, Sergey Roshchin,	Marek Kwiek (164) Big Data and	Christian Schneijderberg (254)	Ann-Kristin Matthe (219)	Taru Siekkinen, Catherine Egeland,	Isabel Steinhardt, Sylvi	Maria José Sá, Daniela Pinto, Joyce
15:20 - 15:50	Pavel Travkin, Ksenia Rozhkova (345)	the Academic Profession:	Formality and informality in	Catching a chameleon –	Ingvild Reymert, Evanthia	Mauermeister (181) Teaching	Aguiar, António Magalhães (146)
	The massification of higher education	Exploring Research Productivity	Academics' Societal Engagement	conceptualising and	Kalpazidou Schmidt, Agnete Vabø,	Habitus in the Digital Age -	Institutional policies and practices
	and labour market outcomes of		(ASE)	operationalizing	Tea Vellamo (338) How does	Socialization in Organization,	to improve access and success in
	university graduates in Russia			internationalisation processes	globalization impact women	Disciplinary Cultures, and	higher education: The students'
					academics in Nordic universities?	Digital Artifacts	proposals
15:50 - 16:20	Po Yang, Yuzhuo Cai, Yulia Shumilova, Wenqin Shen, Haotian Xu (Panel 198) The changing role of higher education in labor market	Lucio Morettini, Serena Fabrizio, Emanuela Reale, Ugo Finardi (206) Scientific production and publication practices: Italian academics behavior after the introduction of national scientific qualification system (ASN).	Maria João Rosa, Teresa Carvalho, Ana Melo, Sara Diogo (299) Beliefs on Academic Engagement: opportunities, challenges and tensions, and how to cope with them	Daniela Craciun, Ariane de Gayardon (204) Internationalization in Isolation: Broadening the social imaginary of internationalization	Carolina Guzman-Valenzuela (141) Gender bias in Chilean academia: trends and challenges	Mari Elken, Lene Korseberg (317) Challenging education? Post-pandemic digitalization and the rise of ChatGPT	Talke Cassing, Florian Hertel (293) Equal access for whom? How social background affects the choice between admission-restricted and admission-free study programs
16:20 - 16:50		tukasz Remisiewicz (291) Diffusion of Metrics-Based Reasoning in Polish Evaluation Cultures of Five Scientific Disciplines	David Charles (243) Developing partnerships for effective knowledge exchange between universities and local policymakers	Futao Huang (196) Any Changes in Transnational Higher Education Programs from 2003 to 2023 in China?	Vuokko Kohtamäki, Gaoming Zheng, Nasrin Jinia (240) Gender inequality in academic leadership: Bangladesh, China and Finland	Gabriel Wurzer, Shabnam Tauböck, Markus Reismann, Christian Marschnigg, Sukrit Sharma, Karl Ledermüller, Maria Krakovsky, Julia Spörk, Anna Schöfecker (276) Implementing Machine Learning and Agent-Based Simulation for Predictive Analytics in HES276	Asen Dimitrov (186) Social Esteem as a Form of Recognition in the Experience of Higher Education Students
17:00 - 18:00	CHER General Assembly (CHER Members	Only) (LC.0.100 Festsaal 1)	•	•	•	•	
18:00 - 19:30	Welcome Reception at WU (drinks and co	old snacks provided) (LC.0.000 Forum)					

				Thursc	lay, 31 st of August, 2023				
8:00	Registration (LC.0.000 Forum)								
8:30 - 9:30									
	TC.3.06 TC.3.01		.3.01	TC.3.03	TC.3.05	TC.3.07	TC.3.21	TC.3.12 Track 5b: Open track on current topics in higher education	
	Track1: Education	Stefano Paleari (159) How many		Track 3: Third mission and impact	Track 4a: Governance, innovation and internationalization	Track 4b: Governance, innovation a internationalization	and Track 5a: Open track on current topics in higher education		
	Chair: Amélia Veiga			Chair: Emanuela Reale	Chair: Taru Siekkinen	Chair: Daniela Craciun	Chair: Michael Bastedo	Chair: Michele Meoli	
09:45 -10:15	Peter Kahn (205) Developing the capacity of students for collective agency: A means to address global challenges			Jouni Kekäle, Maria Pietilä, Katri Rintamäki (178) Broadening the conception of 'what counts' – researcher assessment reform as a reflection of universities' societal expectations Maria Pietilä, Katri Marek Kwiek (165) Women in Science, a Global and Longitudinal Approach: What Can We Learn and How?		Anatoly Oleksiyenko (150) Internationalization of the Post-Sov Higher Education Affected by Geopolitical Crises	Jennifer Case (147) Disentangling the "Anglo" and "American": Comparing the conceptualization of "widening access" in policy, academic and popular literature in the USA and England	Hans Lundin, Lars Geschwind (261) Tuition fee reforms in the welfare state: a policy instrument of control, or marketization?	
10:15 - 10:45	Andrew Cram, Elaine Huber, Ryan Menner, Stephanie Wilson, Peter Bryant (228) Agents of change: A co- design approach to designing for connected learning at scale in business education	Menner, Stephanie Carvalho, Yangson Kim, Soo Jeung on, Peter Bryant (228) Lee (Panel 233) Does the proportion of tenured to non-tenured academic positions hamper knowledge production and impact? Discussing empirical findings from Germany, Japan, Portugal, and South Korea a José Sá (309) 'My and home'. The ortance of the higher action institution butes in student Portugal, and South Korea		Sandra Romagnosi, Brigida Blasi (294) Societal impact assessment in Italian HEIs	Qing Wang, Ziyin Xiong (162) Career success of women in academia: an investigation of women's perception and the influencing factors	Wenqin Shen (313) The changing landscape of Chinese college graduates' choice of studying abroa between 2019-2022	Yiping Bai, Michael Bastedo, Bo-Kyung Byun, Gaële d Goastellec, Agnes van Zanten (Panel 218) Admissions and Access across National Contexts	Ariane de Gayardon, Claire Callender (185) Disrupting policy discourse: The negative impact of income-contingent student loan debt on graduates in England	
10:45 - 11:15	Maria José Sá (309) 'My second home'. The importance of the higher education institution attributes in student performance			Wenjuan Gao, Junlin Ji, Xinqiao Liu (267) The impact of key universities on the urban development: empirical evidence from two natural experiments in China	Vivien-Sophie Gulden, Vitus Püttmann, Stephan Thomsen (252) The Gender Gap in Academic Entrepreneurship: Empirical Analysis for Germany	Ester Höhle, Sascha Krannich, Uwe Hunger (280) The developmental impact of studies abroad of alumni from the Global South and the spec role of scholarships	fic	Bettina Fuhrmann, Michael Posch, Johanna Seeliger (300) Three at One Go – Promoting Teaching, Research and Third Mission Through a Financial Education Initiative	
11:15 - 11:35	Coffee break (TC 3 rd floor)								
					Poster thematic walk-through				
	TC.3.06			TC.3.01		.3.03	TC.3.(05	
	Doctoral education		Trends in research		Societal engagement and impact		Academic career and development		
	pre-doctorate experience help doctoral students Ins		Mathieu Albert, Paula Rowland, Suzanne Laberge (110) Insularity in interdisciplinary fields: the case of medical education research		Zaynab Sabagh, Mohammad Moshtari (238) Faculty Promotion Evaluation and The Third Missions of Universities: Empirical Evidence from a Developing Country		Maobo Pan, Gaoming Zheng (231) Multiple institutional logics in the implementation of academic tenure track system in China: A case study of X University		
	age anxiety of Chinese doctoral students enacting Revie		Concetta Fonzo, Laura Evangelista (244) The European Peer Review methodology as a quality assurance tool for Education and Vocational Training		transitions: transforming the social mission of the university		Li Tang (234) Supporting academic women's careers: Views of male and female academics at a Chinese research university		
	Nur Merve Kilickan (258) The Effect of Professor Migration on PhD Student Outcomes: The Turkish University Reform of 1933 and Refugee Professors from GermanyMyroslava Hladche D'Angelo (378) Ass requirements for p publishing behavio Danling Li and Ying neoliberalism in ac in higher educationShuli Su (135) Interdisciplinary Collaboration of PhD Students at Science Laboratories in China: An Organizational Culture PerspectiveDanling Li and Ying neoliberalism in ac in higher educationYue Yin, Huirui Zhang, Yue Tan (303) Why Chinese Ph.D. Graduates Choose to Work in TheOmer Caliskan (30- Education: Science		nko, Giovanni Abramo, Ciriaco Andrea essing the effects of publication ofessorship on research performance and ir of Ukrainian academics kin Liu (1264) Representations of idemics' research performance evaluation in China's Greater Bay Area) Internationalization of Higher Mapping the Extant Knowledge Base	Mariana Pereira Nicolau, Ana M there room for sustainability in H Systems? A systematic literature Alina Meloyan (368) Universities Bahar Cemre Karaagacli (201) Im	elo, Sara Moreno Pires (347) Is IEIs' Performance Management review as regional change architects maginaries of Societal Impact a Jaureguizar, Alaitz Aizpurua, (2) Unleashing Intercultural	Olga Ryazanova, Zhanar Battal, Sanat Kozhakhmet (283) Resilience of individuals in Higher Education Institutions: critical review and bibliometri analysis Yingxin Liu and Hanyu Qin (2265) A game of over competition: Precarious academic employment of early career academics in the Greater Bay Area Yingxin Liu and Xiujuan Xie (2264) Job ads and academic hiring: An exploration of academic employment in top-tier universities in the Greate Bay Area Anna Panova, Anastasia Byvaltseva-Stankevich (197) Young Russian Academics: Spatial Analysis of Recent Dynamics			
11:35 - 12:35	Government: Motivation and N	iechanism	between 1929-2022		Interdisciplinary Setting and Lear	ning Goal Orientation			

	TC.3.08		TC 3.09		TC 3.10			TC.3.21		
	Internationalization		Digitalization		Student development and graduate employability		Institutional governance and transformation in higher			
	 Pinar Eldemir (208) Internationali Higher Education Institutions (HEI: Institutions (HEIs) Courtney Hartzell (241) The implie underlying assumptions of the Eur Initiative Miya Komori-Glatz, Kaisa Pietikäi "Internationalisation at home" thr collaboration between two Europe universities' Business English class Sarah Maria Schiffecker, Jon McN García (301) "The Show Must Go (C Presidents' Perspectives on Campi During COVID-19 Nathan Carvalho, Maria Rosa, Alk Challenges for the quality assuran Higher Education: exploratory insi the UK 	s)in Higher Education ed problems and ropean Universities nen (260) rough online ean business es laughtan, Hugo Alberto Dn" - University us Internationalization perto Amaral (221) ce of Cross-Border	Chaves I Sciences Julia Joc satisfact higher e Panourg the perfr review o Luzia Fel compref educatio Carmen (246) Dig Christian and Legi of Degre Zhang, V	ne Hare, Colin Conrad, Sandra Toze, Poppy Baquero (320) Digitizing the Humanities and : The Future of Learning and Teaching him (126) The impact of e-learning on stude ion, academic performance and motivation i ducation ias Papaioannou (275) The effects of digitali formance management of universities. A syst of the literature. rreira Santos (138) Covid-driven digitalizatio tensive internationalization strategies in high in: A scoping review Heidenwolf, Kajetan Stransky-Can, Katharin gitalization in University Governance and Pul In Leder, Philippe Saner (229) Competition fot timacy Between Adaptation and Self-Market e Programs on Digital Transformation in Swi Vei (121) Adaptive Changes in Liberal Educat igital and Al Civilization: Values, Responsibilit ention	Social nts' n distance zation on ematic n and ner na Riesinger olic Funding r Students ing: The Rise tzerland ion in the	university students' Yufan Yin, Qiaozher learning environme procrastination and Isabelle Fiedler (324 students' academic Daoyuan Ji, Xiaowe Guanyu Zhou (335) the Impact of Finan- College Students in Xuan Zhou, Xiaowe Destiny: Chinese We Perspective Lena Nuechter (144	4) Same, same, but different? Investiga self-concept and persistence in STEM i Liao, Wei Huang, Fan Li, Haixiong De More Money, Better Leadership? A St cial Aid on the Leadership Developmen	lg- nic ng, udy on t of nges ohort	Institutional governance and transformation in higher education Valeria laconis, Andrea Eichholzer (273) The role of Third Spac Professionals in the steering of Universities – Findings from a Swiss survey Pusa Nastase (272) The Impact of ERP Implementation on University Governance and the Relations between Administrators, Faculty and Senior Leaders Soojin Eun (341) Exploring the dynamics of leadership and conflict mid and post-merger of a Finnish University Thomas Pfeffer (351) Recognition of prior learning and the decoupling of education and certification. New opportunities for higher education institutions Adam Matthews (353) The present and future university: a call for perspectives Jiajie Liu (316) Universities in transition under the double first- class initiative: from early career academics' perspective	
12:35 - 13:45	Lunch break (WU Mensa)									
	LC.0.200 Fests	aal 2		LC.0.100 Festsaal 1		TC.3.01		TC. 3.21		
	Roundtable Disc	cussion	World Café			Editorial Workshop		Interactive Panel		
14:00 - 15:30	Romulo Pinheiro, Hugo Horta, Ma Pekkola, Elizabeth Balbachevsky, Yonezawa (Panel 183) The impact institutional fabric of Higher Educa	Yingxin Liu, Akiyoshi is of COVID-19 on the	-	an der Wende To steer or to be steered? Di use and ownership in higher education	gitalization,	Seeber, Ludo Waltn Education Journal E	uo Cai, Jennifer Case, Peter Kahn, Ma nan, Maria Slowey (Panel 328) Higher ditors Forum and Workshop - Contem cation research publishing		Stefan de Jong, Reetta Muhonen, Silje Maria Tellmann, Rachi Munshi (Panel 188) Addressing blind spots in process-oriented studies of societal impact of research at higher education institutions	
15:30 - 16:00	Coffee break (TC 3 rd floor)									
	TC.3.06	TC.3.01		TC.3.03		TC.3.05	TC.3.07		TC.3.21	TC.3.12
	Chair: Kirstin Dianne Wilmot	Chair: João M. Sant	os	Chair: Gaële Goastellec		: Ivar Bleiklie	Chair: Glen Jones	Chair:	Päivi Tuulikki Siivonen	Chair: Marco Seeber
16:00 - 16:30	Nazgul Sulaimanova, Erzsébet Csereklye, János Gordon Győri (171) Internationalization of doctoral programs of education in Hungary: benefits and drawbacks	Monia Anzivino (370) Pat research collaboration an gender productivity gap i Italian academia	d	Magdalena Fellner, Paul Rameder, Katharina Resch, Mariella Knapp (239) Campus-Community-Partnerships: Level of institutionalisation in Austrian higher education	(315) Respon with Universi	uisa Overmeyer ding to Competition ty Governance ns. A Qualitative	Liviu Matei (111) "Measuring" the fundamental values of higher education	Ulpukka Claire B Guimara (Panel 1	ulikki Siivonen, Isopahkala-Bouret, onnard, Rita Henriques ies, Matthew Hora 29) Rethinking Graduate ability in Context	Gregor Schäfer, Katharina Walgenbach (109) University, department, professor: levels of academic prestige and their relevance for socially privileged students
16:30 -17:00	Sónia Cardoso, Teresa Carvalho, Verónica Ferreira (152) Organisational structures for doctoral education in Portugal: A qualitative inquiry into their prevalence and characteristics	Viktoriya Slepykh (343) T impact of academic inbre on researchers' productiv case of Russian early-care researchers in natural scie and mathematics	eding rity: eer	Hege Hermansen, Sølvi Mausethagen, (367) Between policy implementation and the third mission: The higher education sector and school-based capacity development	Wilkesmann production o pushes high p achievement between fine	nann, Maximiliane (118) The f competition: What berformers to top s? A comparison dining restaurants ies of excellence	Alice Civera, Michele Meoli, Erik Lehmann, Stefano Paleari (271) The attractiveness of European HE systems: Remuneration and career structure			Dennis Henryk Meier; Stephan L. Thomsen; Martina Kroher (279) Estimates of the Importance of Inflation for the Economic Situation of Students in Germany: An Analysis of Different Scenarios for the Period 2021 to 2024
19:00 - 22:30	Conference Dinner at Vienna Stat	e Opera (Opernring 2, 1010), Vienna)							

8:30 - 9:30			ninking forward" (LC.0.200 Festsaal 2)										
0:50 - 9:50	Peuro nuno reixeira. Secretary or	Conference Keynote "Is Higher Education still relevant? Looking back, thinking forward" (LC.0.200 Festsaal 2) Pedro Nuno Teixeira, Secretary of State for Higher Education, Portugal											
	TC.3.06	TC.3.01	TC.3.03	TC.3.05	TC.3.07	TC.3.21	TC.3.12						
	Track 1: Education	Track 2: Research	Track 3: Third mission and impact	Track 4a: Governance, innovation and internationalization	Track 4b: Governance, innovation and internationalization	Track 5a: Open track on current topics in higher education	Track 5b: Open track on current topics in higher education						
	Chair: René Krempkow	Chair: Justin Powell	Chair: Michael Hölscher	Chair: Gergely Kováts	Chair: Futao Huang	Chair: Lars Geschwind	Chair: Agata Agnieszka Lambrechts						
9:45 - 10:15	Kasja Weenink, Noelle Aarts, Sandra Jacobs (212) The trajectories of student evaluations in a research university: a human-figurational analysis of qualities	Ryan Menner, Stephanie Wilson, Elaine Huber, Andrew Cram (227) Examining how negotiated spaces influence the co-generation of knowledge in action-research	Ralitsa Dimitrova, Petya Ilieva- Trichkova, Pepka Boyadjieva (143) Higher education as a public good and social cohesion: A European comparative perspective	Andrea Střelcová Braun, Gaoming Zheng (262) Adapting the organizational practice in EU-China research collaboration: A case study of Sino-German Institute at a Chinese University	Joyce Aguiar, Orlanda Tavares, Cristina Sin (311) "I can't get no satisfaction": International students' needs during disruptive times	Siri Borlaug, Mari Elken (326) Merging regional university colleges – maintaining and constructing relations with regional stakeholders.	Aleksandar Avramovic (362) Great expectations: Change and continuity in academic roles and tasks						
10:15 - 10:45	Ksenia Rozhkova, Sergey Roshchin, Natalya Yemelina (253) The dynamics of the early career gender wage gap among university graduates: The case of Russia	Vitus Püttmann, Stephan Thomsen (268) Academics' Research Productivity in Light of the COVID-19 Pandemic: Empirical Insights into Differences at the Intersection of Discipline and Gender	Xuqi Chen, Yuzhuo Cai (148) Impact of digitalization on universities' societal engagement: A systematic literature review	Susan Harris-Huemmert (288) Examining German-Egyptian higher education co- operation: challenges and potentials	Ving Yang (213) What does the wide use of education agents in international student recruitment mean? Hierarchization of prospective Chinese international students	Lina Zenkiene, Liudvika Leisyte (161) University alliances, regional relevance and third mission: the case of Lithuania in the European University initiative	Monia Anzivino, Maddalena Cannito (318) The idea of merit and culture of excellence in the Italian academia: new logic and old inequalities						
10:45 - 11:15	Sunna Park (131) The impact of STEM major on unemployment of college graduates in the post-massification era of higher education	Jinxi Xu (289) Chinese Elite Universities under the Embroilment of Double First- Class Rating Programme: Institutional Adaptation of Discipline Construction and Research Development	Lene Korseberg, Siri Borlaug, Maria Theresa Norn, Taran Thune, Jeppe Wohlert, Magnus Gulbrandsen (190) Knowledge and technology transfer offices (KTOS): designing organisations to support economic and societal academic entrepreneurship	Tatyana Bajenova (372) The role of Swiss universities in Science Diplomacy: between Geneva and Brussels	Anastasia Byvaltseva-Stankevich, Anna Panova (170) How to Succeed at Different Types of Russian Universities?	Bernhard Böhm (120) Managing the performance of European higher education mergers - A balanced scorecard approach	Michele Rostan, Francesco Ramella, Flavio Antonio Ceravolo (200) Beyond emergency remote teaching. Italian academics' attitudes towards innovation in post-pandemic higher education						
11:15 - 11:35	Coffee break (TC 3 rd floor)												
	Chair: Peter Kahn	Chair: Hugo Horta	Chair: Terhi Nokkala	Chair: Mari Elken	Chair: Yuzhuo Cai	Chair: Maria João Rosa	Chair: Aleksandar Avramovic						
11:35 - 12:05	Zongran Wang (177) Adopting Online Education in Chinese HEIs: Impact on HEIs teaching and learning during and after the pandemic	an Wang (177) Adopting e Education in Chinese Marco Malgarin, Tindaro Ben Jongbloed (376) Embedding sustainability in academic Impact on HEIs teaching earning during and after Publication patterns in social sciences and humanities in Italy, Ben Jongbloed (376) Embedding sustainability in academic		Dominik Antonowicz, Luiz Henrique Alonso de Andrade, Teresa Carvalho, Lars Geschwind, Marta Jaworska, Gergely Kováts, Stefan Lundborg, Marjukka Mikkonen, Elias Pekkola, Pedro Videira (277) The perception of board members about their role and contribution to university governance in Finland, Hungary, Poland, Portugal and Sweden.	Massimiliano Vaira, Michele Rostan, Flavio Ceravolo, Giacomo Balduzzi (266) Building Trust in University-Industry Relations. Evidence from Fifteen Cases of Collaboration for Research and Innovation in Lombardy	Simon Schwartzman, André Correia Bueno, Elizabeth Balbachevsky, Evandro Coggo Cristofoletti, Napoliana Silva de Souza, Raissa Demattê (371) A new typology of Higher Education Institutions in Brazil	Soo Jeung Lee, Sujin Kim, Sunna Park, Jung Cheol Shin (224) Do the global university rankings underestimate social sciences and humanities?						
12:05 - 12:35	Peter Bryant (290) Resonant learning and transitional space: Enabling lasting leadership for good in a post-crisis world	Xiaona Wang (176) The marginalized knowledge in international scientific collaboration: the twenty-year dynamics of China and Switzerland co-authorship networks	Ana Godonoga (122) What drives the adoption of social impact practices in business schools? Findings from a global survey	Zhuo Sun (108) The exploration of reputation management and the reflected governance in Chinese HE: a case study on a Chinese second-tier university	Wenjuan Gao, Xiaohao Ding (295) An Empirical Study of the Role of Higher Education in Building a Green Economy	Maria Ligia Barbosa, André Vieira, Leonardo Rodrigues (323) Measuring change in institutional diversity in higher education in Brazil	Mahboubeh Rakhshandehroo (255) Maximizing Synergies: Combining COIL and CLIL in Higher Education						
12:45 - 13:00	Closing of the conference and farewell (LC.0.200 Festsaal 2) Barbara Sporn, Director, Institute for Higher Education Management, WU Vienna University of Economics and Business; Hugo Horta, Chair, Consortium for Higher Education Researchers (CHER); Justin Powell and Marcelo Marques, University of Luxembourg, Organizers, CUED 2016 Conference												
	CHER 2024 Conference												

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